MBA 2\textsuperscript{nd} Semester Examination
June 2013
Human Resource Management
Subject Code: MSL-506

Time Allowed: 03 hours. Maximum Marks: 100

Before answering the question paper the candidate should ensure that they have been supplied the correct question paper. Complaints in this regard, if any, shall not be entertained after the examination.

Note: Attempt any five questions and all questions carry equal marks.

Section – A

1. Define Human Resource Management. Explain the concept of HRM in dynamic environment. (20)

2(a) What do you mean by job analysis? What are its components and why it is necessary? (10)

(b) Explain the concept and limitations of job evaluation (10)

3(a) “Training is a tool to be considered as an investment for an organisation not as an expenditure.” Comment (15)

(b) What is a difference between transfer and promotion? (5)

Section – B

4. (a) How can quality of work life be improved in an organisation? (10)

(b) What do you understand by workers participation in management? How far do you support this? (10*2)

5 (a) What is HRIS? Describe the data elements in HRIS. Why an organisation need to prepare HRIS. (20)

6. How will demographic changes and increasing globalisation affect the ways the organisation manage their people? (20)