1. (a) Define the term ‘Human Resource Management’.
   (b) What is Human Resource Planning?
   (c) What Training? Who are the ‘trainers’ and ‘trainees’?
   (d) What do you mean by Employee Health?
   (e) ‘Job Evaluation involves evaluating the worth of the job’. Do you agree? [5x4=20]

SECTION – A


3(a) Are Recruitment and Selection same? Comment. Explain briefly the various sources of recruitment. [10]
   (b) ‘Job Analysis involves both Job description and Job Specification’. Discuss. [10]

4. Explain the various on-the-job and off-the-job methods of training. [20]

SECTION – B


6. What is Compensation? Discuss the various components of employee compensation. [20]

7(a) What is Employee Welfare? What are the various intra-mural and extra-mural welfare services available to industrial workers? [10]
   (b) Discuss the various measures that can be taken to ensure Employee Safety. [10]