MBA 2\textsuperscript{nd} Semester Examination
June 2014
Subject - Human Resource Management
Subject Code - MSL 506
Time Allowed: 03 hours.                              Maximum Marks: 100

Before answering the question paper the candidate should ensure that they have been supplied the correct question paper. Complaints in this regard, if any, shall not be entertained after the examination.

\textbf{Note:} All questions carry equal marks. Ques. No. 1 is Compulsory and attempt two questions from each section.

1. a) What is Human Resource Management?  
   b) ‘Recruitment and Selection are same’. Comment.  
   c) What do you mean by Training? What is Job Rotation?  
   d) Explain the meaning of the term Orientation/Induction.  
   e) What is Work-Life Balance?  

\textbf{SECTION – A}  

2. Explain in detail the functions of Human Resource Management.  

3. ‘Job description and job specification are the two by-products of job analysis’. Elaborate.

4. a) What are the various sources of recruitment?  
   b) ‘Employees move from one job to another through transfers and promotions’. In the light of this statement explain both.

\textbf{SECTION – B}  

5. What do you mean by Performance Appraisal? Is it same as Job Evaluation? Discuss various modern methods of performance appraisal being used in organizations.  

6. Write notes on:  
   a) Human Resource Information System  
   b) HR Audit  

7. Write short notes on:  
   a) Workers participation in management  
   b) Role of HR in Mergers and Acquisitions  
   c) Outsourcing of HR functions  
   d) Meaning of Outplacement