SECTION-A

Q1:

a) Define the term Industrial Relations.
b) How liberalization has affected the trade Union movement in India?
c) Outline in brief the objectives and functions of ILO
d) Differentiate between Fair wage and Minimum Wage.
e) Enlist different forms of Worker’s Participation in management.

SECTION-B

Q5. “Social Security envisages that the employees shall be protected against all types of social risks that may create undue hardships to them in fulfilling their basic needs. Describe briefly the laws relating to social security and the obligation of the State to help the workers.

Q6. What are the characteristic features of co-ownership form of workers participation in management? How the worker’s participation in management has increased the sense of responsibility amongst the workers? What are the advantages of workers participation?

Q7. “Collective Bargaining assumes collective wisdom of both labour and management” discuss the statement briefly. Also outline the content and coverage of Collective Bargaining.