1. a) What is transformational change? 
   b) Explain the meaning of the terms ‘Restructuring’ and ‘Re-engineering’.
   c) Enumerate the factors responsible for resistance to change.
   d) Who is an OD Practitioner? (4x5=20)

**SECTION – A**

2. Differentiate between OC and OD. Explain in detail the Kurt Lewin Theory of Organizational Change. (20)

3. Explain the process and factors responsible for Organizational Development. (20)

4. a) Explain and contrast team-building and process consultation. (10)
   b) Explain and contrast third party and confrontation meeting. (10)

5. What are the various OD interventions? Explain Techno-structural intervention in detail. (20)

6. Write notes on:
   a) Work-Design
   b) Process of Organizational Involvement (2x10=20)

7. Discuss OD in the global context. What are some of the future trends in OD? (20)