MBA 3rd Semester Examination
June. 2014
Subject- Training and Development
Subject Code - MSL 605

Time Allowed: 03 hours. Maximum Marks: 100

Before answering the question paper the candidate should ensure that they have been supplied the correct question paper. Complaints in this regard, if any, shall not be entertained after the examination.

Note: All questions carry equal marks. Ques. No. 1 is Compulsory and attempt two questions from each section.

1. (a) Briefly explain Competency Mapping. (5*4)
   (b) Write a brief note on training climate and pedagogy.
   (c) Write a brief note on laboratory training.
   (d) Explain the concept of validation and evaluation of training.

SECTION – A

2. Who are the Stakeholders? Explain the role of every stakeholder in training. (20)

3. Define training need assessment and explain its components. (20)

4. What are the various factors affecting the techniques of training to be adopted for training? Explain with examples. (5*4)

SECTION – B

5. Define Learning and explain theories of Learning? (20)

6. What is training audit? Outline the various steps involved in training audit. (20)

7. Explain various emerging trends in training and development. (20)